



THE JEWISH HOME FOR THE ELDERLY REPORT TO THE COMMUNITY 2009



We are pleased to report on The Journey, our exciting new endeavor. With our clear commitment to quality care, the Home has been investigating the most effective way to develop the nursing home of the future. We will create a Home that will be a place of life, activity, friendship and joy for our residents, a place that is fulfilling and happy for our employees and a place of pride for our entire community.

The Home has served our elders for 38 years and with The Journey we are pledging to meet the needs of our residents in new, innovative ways. The Home's mission has expanded and our community services have grown. Seniors throughout Fairfield County turn to the Home for Home Care, Geriatric Assessments and Companions, Adult Day Care and Outpatient Physical Therapy. We also serve those in need of help through our Center for Elder Abuse Prevention.

We thank the members of the Boards, our donors, volunteers and employees for their loyalty and commitment to the Home.

Read more in the pages ahead and on the website.

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It is with deep appreciation that we acknowledge the donors to our 2009 Annual Campaign, Special Funds and the Endowment Fund. Their support makes a difference every day by enhancing the lives of our residents through innovative programming, state-of-the-art equipment and needed capital improvements.

The 2009 Annual Campaign was chaired by Regina S. Levin. Our thanks go out to Genny and the volunteers who assisted throughout the year. We are grateful to the JHE Foundation Board for their service, generosity and leadership. Thank you for embracing our mission.

The Men's Club and Women's Auxiliary continue to be driving forces, supporting the Home through funds raised at the successful Spring Luncheon, Fall Gala and George Lipton Golf and Tennis Invitational. Under the leadership of Lydia Gerard and Gerald Winter, the auxiliaries have grown.

The JHE Foundation is a proud partner with The Jewish Home for the Elderly.

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THE JOURNEY

The Jewish Home is on a journey – a journey towards increased resident-centered care. The goal of this journey is “to create a climate where each and every resident can have home as they define it”.

Resident-centered care gradually and consistently shifts a community away from an institutional model of care towards resident-focused care where the quality of life of the resident takes a higher priority than daily institutional tasks. Again, the ultimate goal is to create “Home” as each resident defines it. This is done by maintaining high quality of care standards and elevating quality of life standards.

IMAGINE

There are five areas of initiative that the Home continues to improve as part of The Journey: care, workforce, family and community, leadership and the physical plant. Action Pact, the experts in resident-centered care with over 50 nursing home partners, will function as our guide as the Home re-shapes our Model of Care by creating neighborhoods and households that take the place of units and nursing stations. Gradually and consistently, neighborhoods become self-directed and more resident centered as the relationships between residents and staff is nurtured and grows.

The physical plant component calls for a range of environmental changes, from modest to dramatic. The Home has

begun to work on some modest physical plant changes as plans for the new nursing home continue to evolve. The movement to identify and establish neighborhoods on the current campus is in progress.

Each and every employee at the Home will receive Person First® training. This Action Pact developed curriculum blends customer service and quality of life training, giving all staff the skills needed to partner with the residents in managing the daily routines of their neighborhoods. Residents, family and staff will manage neighborhoods. This is a form of high involvement, a cornerstone of The Journey where all stakeholders play vital roles.

The Journey includes the establishment of a Steering Team, Action Teams and Neighborhood Teams. The Steering Team, already formed, will set priorities and commission Action and Neighborhood Teams. This concept of shared leadership is another cornerstone of The Journey. Action Teams will work on care issues across the entire campus and Neighborhood Teams will work on neighborhood life.

A great future awaits the residents, families and employees of the Home. The Home's Journey has begun and the future is before us. The excitement is contagious and the momentum growing.

taking the best of the jewish home and making it better



*“We are taking
the best of what we do
and making
our home even better.”*

- WILLIAM KOWALEWSKI
Senior Vice President/Administrator

IMAGINE

THE FINANCIALS

THE JEWISH HOME FOR THE ELDERLY / JHE FOUNDATION

Audited Statements of Revenue and Expense for the Year Ending September 30, 2009

revenue

Resident Service Revenues

Resident Revenue	\$37,996,081
Outpatient Revenue	2,540,791
Other Operating Revenue	540,332
Fundraising Revenue	1,277,215

Non-Operating Income

Foundation/Women's Auxiliary/Men's Club	1,254,293
Community Contributions (Federations)	91,000
Interest and Investment Income	231,233

Total Revenue	\$43,930,945
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expenses

Salaries and Benefits	\$30,414,300
Food, Medical Supplies and other Resident Services	5,301,643
Occupancy and Insurance	2,108,547
Administration and General, Fundraising and Program Services	3,556,997
Depreciation	1,365,594
Interest and Amortization	290,390
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Total Expenses	\$43,037,471
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Revenue Over (Under) Expenses	\$893,474
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MEN'S CLUB AND WOMEN'S AUXILIARY

A special thank you to the Men's Club and Women's Auxiliary whose efforts in 2009 raised funds to support many vital programs, services and capital projects at the Home.



*This year the **Men's Club**, under the leadership of Dr. Gerald Winter, has supported the following:*

Endowment Fund
George Lipton Fund
Speech Therapy Fund
Satellite Television System
Family Day
Intergenerational Art Exhibit
Residents' New Year's Eve Celebration
Resident Outings
Staff Appreciation
Capital Improvements

*Under the leadership of Lydia Gerard, the **Women's Auxiliary**, has made a difference through their support of the following:*

Endowment Fund
Osteoarthritis Program
Music Enrichment Annual Costs
Calendar, Oneg Shabbat Celebration,
Chanukah Gifts & Mother's Day
Corsages
Pet Therapy
Welcome Home Transporter
Center for Elder Abuse Prevention

*“The Journey
towards
resident-centered
care is just one
more example
of the Home
taking the lead in
providing a better
quality of life
for our family
members.”*

*-DIANE MANGANO-COHEN
Board Member and Family Member*

SPECIAL THANK YOU

The Jewish Home for the Elderly and the JHE Foundation gratefully acknowledge the following donors for their extraordinary support of our Endowment and Special Funds.

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The Jewish Home is a recipient agency of the following community organizations.
We thank them for their ongoing support.

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UJA Federation of Greenwich

UJA Federaton of Westport, Weston,
Wilton, Norwalk

United Jewish Federation of Greater
Stamford, New Canaan, Darien

Jewish Federation of Danbury

THANK YOU

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